

Alo Tauaese

Lehi, UT | alo.tauaese@gmail.com | (909) 630-9986 | alotauaese.com

SUMMARY

Hands on team lead and full-stack software engineer experienced in mentoring junior developers and leading web development projects. Proficient in JavaScript (React, jQuery) and CSS (Bootstrap, Foundation, Bulma) frameworks along with Node.js (Express). Passionate about creating unique user experiences by utilizing creative animations and clean, responsive interfaces.

WORK EXPERIENCE

Young Living Essential Oils

Lead Software Engineer - November 2019 - Present

- Created technical interview questions and led that portion of the process for our final three candidates resulting in a clear understanding of their thought process and problem solving abilities
- Reduced defects introduced to production by 90% by improving the team's code review process and actively reviewing all submissions
- Released products in half the time of original schedule by utilizing Agile, which improved efficiency and team collaboration
- Mentored and trained department staff on engineering projects; provided career development to team members
- Experienced with QA testing and giving valuable feedback to junior developers to help code quality
- Built React components for new website redesign and ensured they are ADA compliant

Front End Software Engineer - January 2018 - November 2019

- Rebuilt 100% of the frontend experience (HTML, CSS, and JavaScript) for the Global Young Living Convention Kiosk ahead of schedule; contributed new improvements to the application's interface (animations, responsiveness, 100% new styles) which resulted in selling millions of dollars of product in one weekend
- Using JavaScript, CSS, and HTML, rebuilt the main YoungLiving.com website to create an improved customer experience resulting in an increase in monthly pageviews by over 20 million
- Acted as the sole in-house front end engineer for all websites for the entire corporate office (over 100 million visitors per month); consistently increased page views by implementing clean, responsive interfaces to older sites
- Technical Admin for Sharepoint; increased company productivity by automating tasks for international product promotions using well developed workflows
- Developed custom Wordpress themes for company blog; Increased traffic by 20%

Flipeleven Creative

Team Lead Developer - December 2015 - July 2017

- Led team development utilizing Agile methodology; improved efficiency by meeting deadlines ahead of schedule and reduced errors by performing peer code reviews
- Completed code reviews and gave feedback to developers on team; held regular meetings about how to improve code in future projects which led to reduced errors and improved overall code quality
- Mentored junior developers and collaborated with them to help them improve their overall skills

Web Developer - October 2015 - December 2015

- Created multiple pages and templates in custom CMS and Wordpress using PHP; kept customer satisfaction high by delivering pages ahead of deadlines
- Created 100% of HTML emails for clients that were responsive and worked with all email clients; used Litmus to test emails before they were sent out

Milwaukee Skyline Volleyball Club

Web Developer - November 2014 - November 2016

- Developed an eight page website according to design and client specification and delivered on time
- Used CSS media queries to ensure support for mobile, tablet and desktop screen sizes
- Devised a complete SEO strategy targeting specific keywords based on the needs of the organization; club was ranked on the first page of Google when searching for volleyball club in Milwaukee, WI

SKILLS

Adobe Illustrator, Adobe Photoshop, Bootstrap v4.0+, Bulma v0.8.0, CSS, Express v4.0+, Foundation v5.0+, Git v2.25.0, Google Optimize, Google Tag Manager, Gulp v4.0, HTML, JavaScript, Jest v24.0+, jQuery v3.4.1, MongoDB, Node v12.0+, PHP, React v16.0+, SASS v1.20, SQL, Webpack v4.41, WordPress v5.0+.

EDUCATION

Bachelor's Degree | Cardinal Stritch University

- Graduated with a 3.7 GPA
- Collegiate level Volleyball captain

Linkedin Profile: <https://www.linkedin.com/in/alotauaese/>

Portfolio: <https://www.alotauaese.com/>